



REDCAR AND CLEVELAND BOROUGH COUNCIL RISK ASSESSMENT

As required by the Health and Safety at Work Regulations 1999



Type of Work: Covid19 Risk Assessment **VERSION 10**
Date: February 27th 2022
Who is at Risk? Pupils, Employees, Contractors and Visitors

Building: Skelton Primary School
Assessment carried out by: Sarah Walker

Covid-19 may be present in minute water droplets that are expelled from the body through sneezing, coughing, talking and breathing. The virus can be transferred to hands and from there to a surface. It can survive on surfaces for a period after transfer. Most people infected with the virus experience disease with mild or moderate symptoms, however a significant minority become very unwell requiring hospitalisation and for some the disease can be fatal. The risk of serious disease and death are unevenly distributed, the population groups at increased risk are; older people, people with pre existing health conditions, men and people from BAME communities.

The control measures follow the basic principles outlined in the current advice by government around safe social distancing, hand and respiratory hygiene, self awareness of risk groups and of symptoms of high temperature, a new continuous cough and anosmia which require self isolation for the house and household contacts.

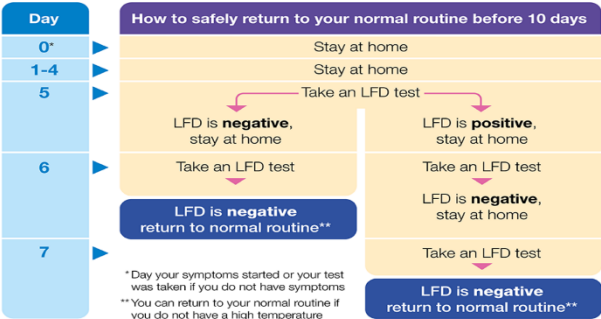
HAZARD		RISK				CONTROL MEASURES		Residual Risk
Identified Hazards	Hazard Effect	Probability. L. M. H.	X	Severity L. M. H.	=	Risk Rating L. M. H.	Actions Taken to Reduce Risk	L. M. H.
HYGIENE & DISTANCING								
<i>Not maintaining staff health and wellbeing</i>	Increased risk of spread of covid 19, exacerbation of existing conditions	M	X	H	=	H	<ul style="list-style-type: none"> Staff are fully advised of new guidance and expectations Staff to be aware of continuing concerns, vulnerabilities and anxieties of colleagues and sensitive to different needs. 	L
<i>Lack of hygiene</i>	Increased risk of contracting /spread of covid	M	X	H	=	H	<ul style="list-style-type: none"> Continue to promote 'catch it, bin it, kill it' Ensure children and staff regularly & thoroughly wash hands Transparent face shields are available, staff and visitors can also choose to wear masks but this is no longer a requirement Areas will continue to be fogged at midday with enhanced cleaning measures in place 	L
<i>Not maintaining social</i>	Increased risk of	M	X	H	=	H	<ul style="list-style-type: none"> Face to face staff meetings can return in well ventilated large spaces or remain on TEAMS Face to face governor meetings can return in well ventilated spaces Home visits can resume with masks 	L

distancing guidance	contracting covid 19						<ul style="list-style-type: none"> Open evening can return with staggered times Staff rooms in three locations will remain by staff request Classrooms will remain well ventilated Externally, combined play will resume. Internally, KS assemblies will resume and year groups will transition back to one lunch hall. 	
Calm & safe arrangements when entering and exiting building	Increased risk to personnel from transmission of virus	M	X	H	=	H	<ul style="list-style-type: none"> 3 pupil entrances manned by senior staff. Children should say goodbye at the gate and come in with their friends (parents not on site in the mornings) 3 staff entrances Office staff to use intercom to communicate with visitors. Access window to remain locked Staff to use ID passes to enter and exit the building. 	
Lack of Social distancing arrangements in work spaces	Transmission of Covid19 virus	M	X	H	=	H	<ul style="list-style-type: none"> Windows to be left open, within reason as the outside temperature cools. Children are encouraged to wear their jumpers. Internal doors will be left open where possible. 	


MEDICAL/ WELLBEING

Not maintaining staff health and wellbeing	Increased risk of spread of covid 19, exacerbation of existing conditions	M	X	H	=	H	<ul style="list-style-type: none"> Staff are fully advised of new guidance and expectations Staff to be aware of continuing concerns, vulnerabilities and anxieties of colleagues and sensitive to different needs. 	L
Pupils or staff who feel unwell	Spread of covid throughout workforce	M	x	M	=	H	<p>UKHSA guidance makes the following points about schools and children: <i>“Children and young people with COVID-19 should not attend their education setting while they are infectious. They should take an LFD test from 5 days after their symptoms started (or the day their test was taken if they did not have symptoms) followed by another one the next day. If both these tests results are negative, they should return to their educational setting as long as they feel well enough to do so and do not have a temperature. They should follow the guidance for their educational setting.”</i> <i>“Children and young people who usually attend an education or childcare setting and who live with someone who has COVID-19 should continue to attend the setting as normal.”</i></p> <ul style="list-style-type: none"> Children and staff at home, should take a LFT if they feel unwell. In the event of a positive result, they should book a PCR and isolate prior to their result and notify school. Children or staff who become unwell in school should safely leave the premises as soon as possible. Staff should head home directly and children will be escorted to the London Rm until family can be contacted for collection. 	L

How to safely return to your normal routine before 10 days



							<ul style="list-style-type: none"> All surfaces that a symptomatic person has come into contact with must be cleaned and disinfected immediately 	
<i>Impact of poor communication regarding covid-19 on mental health</i>	Decrease of emotional wellbeing	M	x	M	=	M	<ul style="list-style-type: none"> Staff will be fully briefed of revised procedures & feedback gauged to ensure that wellbeing remains a priority. Teachers to thoroughly explain protocols and routines and utilise wealth of support available through nurture team 	L

FURTHER CONTROLS:			
<ul style="list-style-type: none"> All staff will receive information of the COVID 19 procedures Corridors and walkways are maintained clear and tidy One-way system will be observed as far as possible Any confirmed cases of COVID 19 that have arisen from the workplace should be reported to PHE Signage/posters to confirm procedures/restrictions will be displayed across the whole site. Further guidance is available at the following link https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/offices-and-contact-centres Specific cleaning procedure following contact by person with suspected Covid19 is available at the following link https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings Initial reviews of this risk assessment to be undertaken on a weekly basis to assess effectiveness of control measures and allow for adjustments to be made. 			
Probability Key:	Severity Key	Key:	Residual Risk
L = No Chance	L = No injury/Minor first aid	L X L = L	Low = Acceptable
M = Medium Chance	M = First aid treatment, Doctor or Hospital.	L X M = M	Medium & High
H = High Chance, Very High Chance	H = Major injury/Reportable Accident.	L X H = M	Requires additional
		M X M = M	Action to reduce risk
		M X H = H	
		H X H = H	
To be completed by building manager undertaking the assessment			
At the time of producing this assessment, as far as I can reasonably foresee, the risks involved with this activity have been reduced as far as reasonably practicable. I consider this risk assessment to be suitable and sufficient to control the risks to the health and safety of both employees undertaking the tasks involved and any other person who may be affected by the activities.			Review date:
			As needed
Signature:	Position: HT	Date: 27.02.22	